



Annual Report Fiscal Year July 1, 2016 to June 30, 2017

As of June 21, 2017

1. **Who we are:** Our team is composed of four members:

- **Maureen Westcott** is Executive Director and responsible for the management of the agency under the leadership of our Board of Directors. She also handles Systems Advocacy, Development and Fundraising, and community outreach and training.
- **Peggy Bare** is responsible for financial matters such as submitting payroll information to the accountant, cutting checks, paying bills, and keeping the QuickBooks file up to date. She is the Program Coordinator for IM4Q (Independent Monitoring for Quality), ArcAngel, Disability Acceptance (DAT), and the Self-Advocate groups.
- **Keren Acosta-Davis** is the Family Support Specialist responsible for the PATHways Program. She also handles our Advocacy program (both school age and adult).
- **Marleigh Jennings** is Administrative Assistant and gives support to all team members. She is responsible for membership management and the Sibling program (SibTalk). In the upcoming year she will be getting more involved with community trainings.

Our **Board of Directors** is made up of representation from various backgrounds and includes parents of children with disabilities. Currently our seat for representation for a person with a disability is unfilled, and we are making outreach to find someone to fill that seat. Board Directors for FY16-17:

1. **Deborah Arcoleo**, Board Chair (Representation: Family Member and Marketing), The Hershey Company, Director, Product Transparency
2. **Kara Donatucci Pham**, Vice Chair (Representation: Family Member and Human Relations), Fenner Drives, Director Human Resources
3. **John Hinkle III**, Treasurer (Representation: Small Business), Hinkle's Pharmacy, Owner and Pharmacist
4. **Richard Barbour, Secretary** (Representation: Education) IU 13, Supervisor Special Ed Autism Support. Retired
5. **Amy Cairns** (Representation: Family Member) Wellspan Cardiology, Lebanon. Arrhythmia Device Technologist
6. **Lucy Dowd** (Representation: Family Member and Legal) Lucy Dowd Law
7. **Ryan Hyde** (Representation: Employment Support) Office of Vocational Rehabilitation, Bureau Director
8. **Elsbeth Moffatt** (Representation: Mental Health) Community Services Group, Program Administrator
9. **Nancy Rogers** (Representation: Family Member)
10. **Traci Stauffer** (Representation: Education) Manheim Central SD, Supervisor of Special Education
11. **Shawn Sweigart** (Representation: IT) Design Data Corp, Director of Business Development
12. **Yvonne Tejada** (Representation: Family Member and Lancaster City)
13. **Lorita Valente**, (Representation: Family Member and Lebanon County) Luthercare

2. **How we are involved in our community**

Collaboration is important to us, and staff participate in state and local groups dealing with transportation, employment, finances, housing, services for people with disabilities, and attend networking meetings through the Chamber of Commerce and other community partners. We have relationships with disability service providers and offer training and insight on issues affecting services.

3. Ways we work to benefit the community

- **Advocacy:** Individual, Educational & Systems Support and Advocacy for people with intellectual and developmental disabilities (I/DD) and their families to make sure their voice is heard and their concerns are addressed at an individual, local or statewide setting.
- **Community Education:** Trainings and speakers on topics related to disability issues such as Funding, Guardianship, ABLE Accounts, Special Needs Trusts, Waiver 101, etc.
- **PATHways:** Working with families during pivotal transition times, helping to think through and plan for upcoming life needs and work through what is needed to get to the next point in life. Help identify concerns, hopes and fears; guiding to a plan and goal for moving forward.
- **Self Advocate Support:** Time for adults with disabilities and their friends to get together for social and learning opportunities. **Relationships Training:** to talk about getting along with the people like friends, boss, coworkers, boyfriend or girlfriend; and learn about healthy relationships and safe boundaries.
- **SibTalk:** A fun gathering with discussions, snacks, games and activities for kids ages 8 to 12 who have a sibling with a disability where they can meet others who have a brother/sister with a disability.
- **disABILITY Acceptance Training:** Presentations for schools, Boy Scout Troops, and businesses to help participants achieve a greater understanding and acceptance of their peers with disabilities. Trained personnel present information showing all people have value.
- **ArcAngel:** Connecting community givers with people who need Christmas presents in collaboration with Lancaster County Behavioral Health and Developmental Services.

4. Number of people reached by our programs and services

- Members: 276
- Donors: 298 people made 405 donations
- Communications: Emails: 220, Phone: 606, Meetings: 84
- Program participation: Community Education: 653 reached, SibTalk: 11, Self-Advocacy: 102, PATHways: 20 enrolled, Disability Acceptance Training: 2172 children taught, ArcAngel: 435 individuals served and 639 people bought gifts

5. How we let the community know about our work and issues

- Whenever there is an opportunity, we make statements for the media on disability related issues. We are on reporter's lists to contact for comments on stories they write, we are also a resource to The Arc PA for what is happening at a local level.
- We have coordinated for local families to share their stories with the media or at rallies and events to support funding for services.
- We have been quoted for ABLE Accounts, in support of integrated community programs, what woman should be on a \$20 bill (Frances Perkins, advocate for social programs), and encouraging safety net support.
- We have participated on a radio program for the "I Go Home" documentary on Pennhurst, and have spoken at and attended public meetings and rallies for funding for services.
- We have posted on Facebook to share our events and resources, as well as sharing other community partner's posts.

6. Our vision for the coming year

We are excited to be expanding our area of reach to include Lebanon County. There has not been a chapter of The Arc in Lebanon County for a few years and we are already working there to support folks. We are increasing our involvement with self-advocates (people with disabilities as they like to be known), and are making outreach to families with young children reaching them early to help them prepare for the future. We are increasing our community education and trainings helping to make everyone accepted and included in the community.

7. Income and Expenses

